Senior Financial Analyst

About Strada:

Strada Education Network[SM] is a national 501(c)(3) nonprofit dedicated to improving lives by catalyzing more direct and promising pathways between education and employment. We engage partners across education, nonprofits, business and government to focus relentlessly on students' success throughout all phases of their working lives. Together, we address critical college to career challenges through strategic philanthropy, research and insights, and mission-aligned affiliates — all focused on advancing the universal right to realized potential we call Completion With a Purpose.

Position Summary:

The Senior Financial Analyst will partner with the Financial Planning and Analysis team to provide data driven insights that allocate resources and facilitate growth. This person will play a critical role in financial and business analysis, annual budgeting, forecasting, financial modeling, and strategic planning. The Senior Financial Analyst will also play a hands-on role in developing and implementing financial planning processes and tools.

This role will work cross-functionally with other teams within the organization to consolidate financial information and develop projections and analyses. The ideal candidate will be highly analytical and skilled at communicating complex financial concepts and developing working relationships with leadership and all levels, functions, and operations of the company. Our team works in a fast-paced, collaborative and demanding environment. The ability to create relationships will be pivotal to the success of the role. This role will require someone to be in the Indianapolis office.

Responsibilities/Essential Functions:

- Support the Financial Planning & Analysis team in the development and execution of all financial planning models: including cash flow, strategic planning, annual budgets, forecasts, and other ad hoc planning and analysis
- Support the preparation of consolidated monthly financial reporting, analysis and insightful commentary for key stakeholders
- Complete ad hoc analyses to support Finance and other functional groups
- Support Finance initiatives and reporting projects as assigned
- Assist in the creation of periodic financial and board of director's presentations
- Enhance reporting by working with our accounting teams to facilitate improvements to the GL processes and create systematic reporting
- Create KPI's, dashboards, and standardized reporting
- Manage financial inputs and reporting from Salesforce, partnering with Sales and Partnerships teams
- Assist in developing and executing an organization-wide data strategy

- Assist in implementation of Adaptive Insights financial system
- Other duties, responsibilities and activities may change or be assigned at any time with or without notice.

Qualifications:

- 3-5+ years of financial planning & analysis experience
- Must have strong Excel and PowerPoint skills. Minimum of pivot tables, v/h lookup
- Google Sheets/Slides/Docs experience a plus
- Strong verbal and written communication skills
- Excellent time management skills
- Excellent attention to detail and dedication to accuracy
- Can do attitude and sense of urgency
- Strong customer service skills/background and flexible working style
- Some knowledge of Salesforce, Tableau, & Adaptive Insights, a plus
- Excellent problem solving/analytical skills
- Project management experience
- Strong collaboration skills
- Bachelor's Degree in Accounting/ Finance or Economics. MBA is a preferred but not essential.
- May require occasional evening or weekend work

Physical Requirements:

- Prolonged periods sitting at a desk and working on a computer.

Travel: Minimal travel required

Security is Everyone's Responsibility

In order to protect Strada's personnel, affiliates, customers, assets, and mission, security is the responsibility of every employee. To maintain security, employees are required to read, understand, and follow company security policies including but not limited to the WISP and Employee Handbook. In addition, security training supporting those policies is required at least annually.

Strada is an Equal Opportunity Employer. We respect and seek to empower each individual and support the diverse cultures, perspectives, skills and experiences within our workforce.

Please email your resume to: terri.shea@stradaeducation.org